

# Shareholder's Engagement Policy

## 1.0 PREAMBLE

This policy identifies how the Company and its Board of Directors (the "Board") engage with shareholders. It also provides an overview of how shareholders can communicate with the Board and Management. How the Company engages with shareholders in regular and constructive communications is an important part of creating an open, candid, and productive dialogue.

On an annual basis, through the Company's Annual Reports and Accounts, information is provided to shareholders pertaining to the Board and its individual directors, the Company's corporate governance and executive compensation practices. The Board encourages shareholder participation at the Company's Annual General Meetings (the "Meeting"), as it provides a valuable opportunity to discuss the Company, its corporate governance and other important matters. At each Meeting, the chairs of each Board committee are available to respond to shareholder questions. The executive business leaders are also in attendance to provide additional clarifications on items that may come up at the meetings.

The Company supports an open and transparent process for shareholders to contact the Board and the Board's committee chairs. In communication with shareholders, the Board will typically focus on addressing governance-related topics for which the Board is directly responsible.

Such topics may include:

- ✓ Risk management
- ✓ Financial oversight (auditing & internal controls)
- ✓ Board structure and committees mandate (independence, composition, diversity, and performance)
- ✓ Corporate governance practices and disclosure
- ✓ Executive compensation (structure, performance metrics and oversight)
- ✓ Succession planning for the Board, CEO, and oversight functions
- ✓ Shareholder proposals

**The Company Secretary:**

- ✓ is responsible for ensuring effective communication between the Board, the Company's management and shareholders;
- ✓ is designated by the Board as its agent to review communications and meeting requests addressed to the Board; and
- ✓ determines whether the communication received is a proper communication to the Board or should be addressed by management.

- ✓ The Board will endeavor to respond to all appropriate correspondence in a timely manner. Anyone wishing to contact the Board, a Board committee, the Chairman of the Board, a Chair of a Board committee, or a director, may do so by: E-MAIL to **ir@aiicopl.com**

### **How to request a meeting with a Director?**

Please send requests for meetings to the Chairman (at the address above) and:

- include whether you are a shareholder or shareholder representative, and the number and type of shares held;
- identify any other person who wishes to attend the meeting; and
- provide an overview of the topic(s) to be discussed.

If a meeting request is approved, the Chairman (or the Company Secretary) will confirm the meeting details and will ask the appropriate directors to attend the meeting, as well as any members of management to provide support as necessary.

The meeting will focus on pre-determined topics in order to ensure compliance with applicable laws, such as selective disclosure rules and information disclosure policy.

### **How shareholders can communicate with Management of the Company**

For general business operations, financial results, strategic direction, or other similar matters, please address your questions and/or comments to the email below:

E-MAIL: [ir@aiicopl.com](mailto:ir@aiicopl.com)